

## KGRW Social Action

We encouraged the university to recognize diversity on campus based on the results of the web survey taken during KG Rainbow Week in 2015 and 2016.

### Restroom renovations



As university restrooms underwent renovations, the General Affairs and Facility Management Department added 'Multipurpose restroom' signage to restrooms on campus, so that everyone will be able to make use of the facilities without hesitation, as they previously were designated only with pictograms (in academic year 2018 signage was added to restrooms in the Nishinomiya Uegahara Campus University Library and on the second floor and above in Lecture Hall 4). Signage will continue being added to restrooms around the university.



### SOGI training



The human rights training conducted for new faculty members in April each year by the Institute for Human Rights Research and Education was revised to include explanations on respecting diverse sexuality.



### Action Guidelines



While negotiating with various departments within KG to realize an inclusive community, we realized the necessity of developing action guidelines. After three years of discussion and negotiation, "Kwansei Gakuin Basic Policy and Action Guidelines for Realizing an Inclusive Community" was published in April, 2020.

"Kwansei Gakuin Basic Policy and Action Guidelines for Realizing an Inclusive Community"



### LINE Sticker "NIJIRO" on Sale

The LINE sticker of "NIJIRO", the mascot of KG Rainbow week, will be on sale. Please scan the QR code of the online shop.



### Our Lunch Meetings

Nishinomiya Uegahara and Kobe Sanda campuses to provide students a chance to gather and share. We gather in an informal way to talk about issues not only particular about sexual minorities, but about general topics as well. It is sexuality-free space where people are not bound to the norms of society. So no matter what your sexual identity, the space is open to all. Those interested please contact us by email. You will be notified as to specific time and place. We will also sponsor a fellowship time during Rainbow Week.

Email: kg-lgbt@hotmail.com  
Twitter: @cassis\_LGBT

### Student Club Activity

- **KG LGBT Circle- CASSIS** Email: kg-lgbt@hotmail.com  
Twitter: @cassis\_LGBT (Nishinomiya Uegahara) (Nishinomiya Seiwa)  
@cassissanda (Kobe Sanda)  
Email: heforshekg@gmail.com  
instagram: heforshekg
- **HeForShe KG**

### The KG Rainbow Week Facebook

○ **URL: <https://www.facebook.com/kgainbowweek/>**

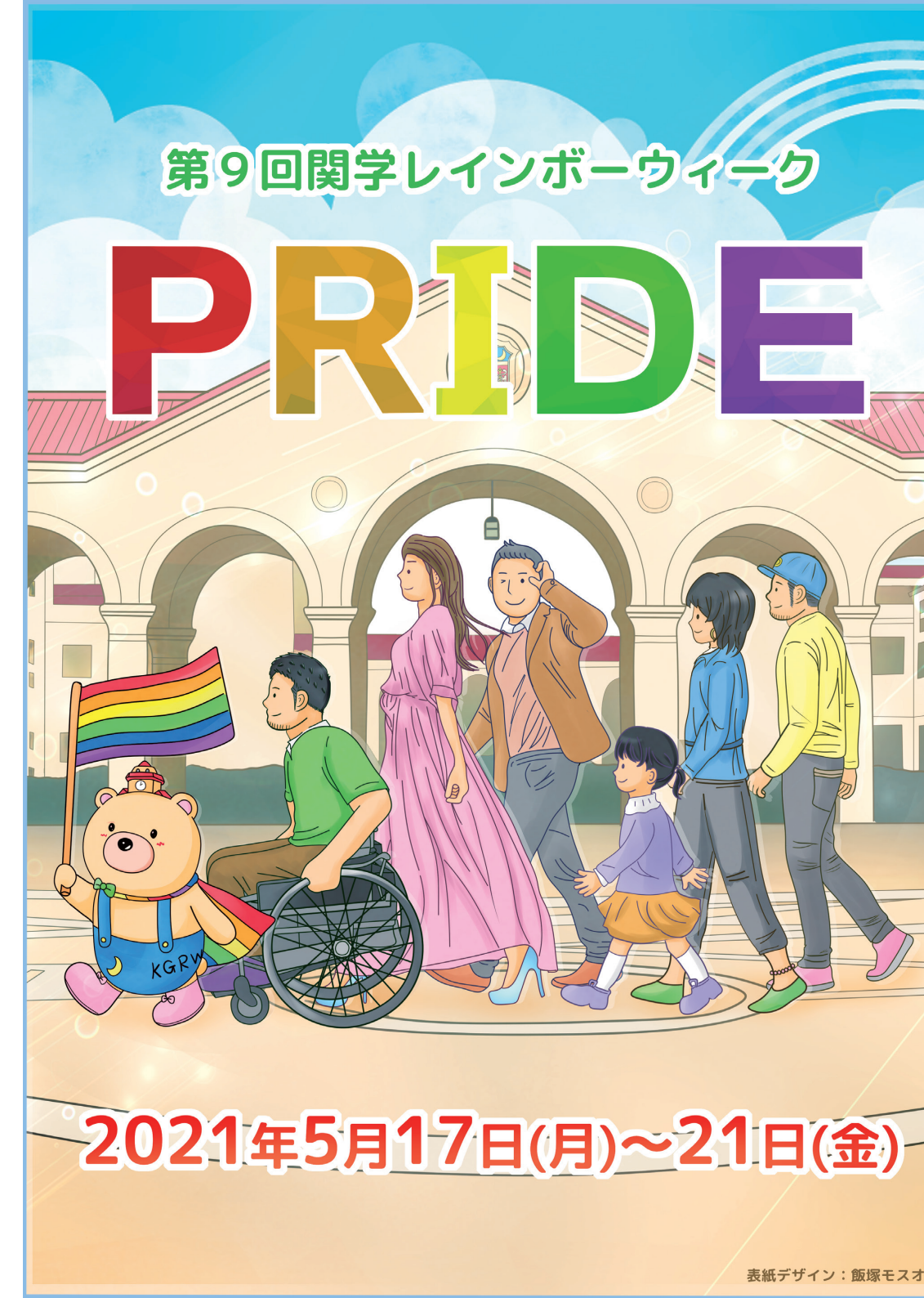


### Contact on Campus

For people who want to consult a counselor:

- **Student Support Counseling Room**
  - Nishinomiya Uegahara: (Student Support Center 3rd floor) 0798-54-6114
  - Kobe Sanda: General Support Center sub office (Academic Commons 2nd floor) 079-565-9043
  - Nishinomiya Seiwa: General Support Center sub office (Building 2 1st floor) 0798-52-4321
- **Institute for Human Rights Research and Education (Yoshioka building 2nd floor)**  
Email: human-rights@kwansei.ac.jp  
0798-54-6720

Sponsored by Institute for Human Rights Research and Education  
Supported by the University Library, Kwansei Gakuin Broadcasting



# The Inclusive Community Statement

In September 2010, Kwansei Gakuin came out with the "Building an Inclusive Community" statement (revised in March 2014) which celebrates diversity as a strength of community and aspires to be "a community without borders." It states that all members of the community – students, pupils, kindergarteners, faculty, staff, alumni, and their families – have differences, not only according to sex and age, but also according to nationality, race, ethnicity, place of origin, primary language, religion, physical or mental characteristics, and sexual orientation. These differences need to be respected. The statement is an intentional commitment to create an environment where each individual member can manifest their inner strengths. Kwansei Gakuin has celebrated Rainbow Week since 2013. The timing for Rainbow Week is related to IDAHOT (a world-wide event where direct action to celebrate diversity is taken in over 130 countries). There are various events during the week here on campus. We hope that through these events we can build a Kwansei Gakuin where all of us will be welcomed and accepted for the person that we are.

"Toward building an inclusive community" See details below  
[http://www.kwansei.ac.jp/kikaku/kikaku\\_003750.html](http://www.kwansei.ac.jp/kikaku/kikaku_003750.html)



## LGBT is next to you

"Coming out" is the word used when one tells another person their own sexual orientation (your preference of sexual partner) and sexual identity (the way you define your own sexuality). Has anybody ever come out to you before? They say that 8.9% of the population identify themselves as sexual minorities. That means that there are 1800 students at Kwansei Gakuin who would identify themselves this way (according to the 2018 Dentsu Survey). That means one out of every eleven people in your class or club activity would identify themselves as a sexual minority. You might claim that you have never met such a person, but the reality might be that you have in fact already met that person without knowing it. It is not an issue so far from home. There are many things that we can do to allow each person the freedom to live and be the person that they really are.

## Tips

**LGBT:** The Initial Letters for Lesbian, Gay, Bisexual, Transgender.  
It is a word that inclusively identifies homosexuals, bisexuals, transgenders and people with gender identity disorder.

**Rainbow:** The rainbow with six colors is a symbol used around the world to support the LGBT community.



# PROGRAM Schedule of Events

## 1 Opening Event

**May 17<sup>th</sup> (MON)** during lunch break  
On the central lawn of the **Nishinomiya Uegahara Campus**  
(In case of rain the event will be held in the Central Auditorium)  
**KINKI Trans Meeting (KTM)** will be speaking and performing  
※Official KTM account  
Twitter:@kintoraMTG. Facebook:@kintoraMTG

## 2 Panel Exhibit

We will be exhibiting messages from faculty and staff, INOCHI Respect, and survey results from the past.  
**Nishinomiya Uegahara Campus May 10<sup>th</sup> (MON) to 21<sup>st</sup> (FRI)**  
Library entrance  
**Nishinomiya Seiwa Campus May 10<sup>th</sup> (MON) to 21<sup>st</sup> (FRI)**  
Rippla, 2nd floor of the Learning Commons  
**Kobe Sanda Campus May 10<sup>th</sup> (MON) to 21<sup>st</sup> (FRI)**  
in front of II-201, IV-401, VI-201, and Information Hall of the Academic Commons

## 3 Gender awareness survey for 10,000 students

Please tell us your opinions and experiences about "LGBTQ+".  
Poster questionnaire...At the panel Exhibit **May 17<sup>th</sup> (MON) to 21<sup>st</sup> (FRI)**  
Google Form questionnaire...Please answer from the QR code※  
**May 10<sup>th</sup> (MON) to 18<sup>th</sup> (TUE)**  
※The aggregated results will be announced anonymously.



## 4 Learn more about LGBTQ+!

We created 6 types to match the 6 colors that make up the rainbow flag. It will be posted on the cafeteria and the bulletin board on campus, so please look for it!  
**Nishinomiya Uegahara · Nishinomiya Seiwa · Kobe Sanda Campus**  
**May 10<sup>th</sup> (MON) to 21<sup>st</sup> (FRI)** Please look for the posting place!

## 5 LGBT Book Exhibit

**May 10<sup>th</sup> (MON) to 28<sup>th</sup> (FRI)**  
**Nishinomiya Uegahara · Nishinomiya Seiwa · Kobe Sanda Campus**  
Library Senri International Campus Library  
(Only those who are eligible to use the library will be able to see this exhibit.)

## 6 Movie Showing & Short Commentary

At the Library Hall of the **Nishinomiya Uegahara Campus**  
**Date: May 18<sup>th</sup> (TUE)**  
Time: 17:10 - 19:00  
Movie Title: Zero as You Are (84分)  
Talk title: About the present situation surrounding Gender identity Disorder (GID) and X-gender  
Speakers: **Ryu Suwasaki (X-gender Alliance Community "label X" Deputy Representative)**

## 7 Panel Discussion

LGBTQ+ students will have an online panel discussion on various themes.  
**May 19<sup>th</sup> (WED) 20:00~** Zoom  
Please read the QR code and apply.  
Application deadline / **May 18<sup>th</sup> (TUE) 12:00**



## 8 Fellowship Gathering

Interact online about your sexuality and sexual orientation. People interested in attending please contact us as below.  
Twitter: @kg\_rainbowweek  
**May 20<sup>th</sup> (THU) 20:00~** Zoom

## 9 Online Movie Showing [kalanchoe]

Title: kalanchoe  
Application deadline / **Apr. 26<sup>th</sup> (MON)**  
Viewing period / **May 20<sup>th</sup> (THU) to 22<sup>nd</sup> (SAT)**  
※Limited to 50 people



## 10 Symposium: How can we ensure that no one is left behind? — Promoting SDGs and respect for diversity —

**May 21<sup>st</sup> (FRI) 13:00~15:00** Central auditorium & Zoom  
Speakers: **Osamu Murata**, President  
**Takayasu Yanagiya**, Director, Office for the Promotion of Equality and Diversity / Administrative Trustee  
**Yasue Mochizuki**, Director of Institute for Human Rights Research and Education  
**Toshiya Kakiuchi**, Mirairo Inc. – President  
**Hiraku Shimoda**, Director, Equity and Diversity Center  
Professor, Faculty of Law  
Organizer: Kwansei Gakuin University  
Co-organizer: Institute for Human Rights Research and Education  
Sponsor: Office for the Promotion of Equality and Diversity Headquarters for Promoting SDGs  
Supporter: Nishinomiya City



## 11 Gathering for the celebration of diverse sexuality

As the finale of Rainbow Week, we share your thoughts on diversity and pray together. Read the QR code and send the message you want to share with 200 characters  
**May 21<sup>st</sup> (FRI) 17:20 - 18:20** at the Lambuth Memorial Chapel on Nishinomiya Uegahara Campus※1 & Zoom※2  
※1 Limited to 30 people  
※2 Application deadline / **May 19<sup>th</sup> (WED)**



Due to COVID-19, schedules and venues may be changed. Please look for updated info. at (URL: [https://www.kwansei.ac.jp/r\\_human](https://www.kwansei.ac.jp/r_human)).

The mascot for KG Rainbow Week  
NIJIRO

